

SUSTAINABLE DEVELOPMENT GOALS



SDG 10: REDUCED INEQUALITIES

Al Ain University



جامعة العين
AL AIN UNIVERSITY

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10.6.2: Does your university as a body measure/track applications & admissions of underrepresented (and potentially underrepresented) groups including ethnic minorities, low income students, non-traditional students, women, LGBT students, disabled students etc?

Facts and Figures

<https://aau.ac.ae/en/facts-and-figures>

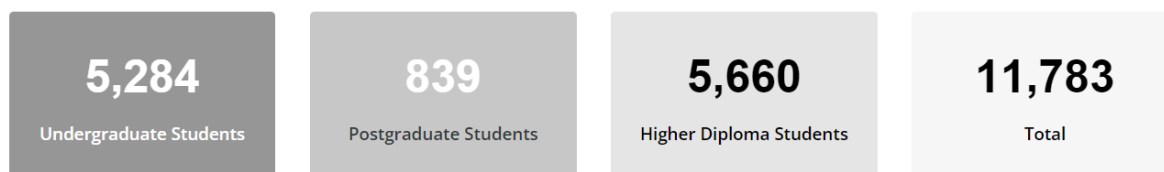
New Students Enrollment: Fall (2023 - 2024)



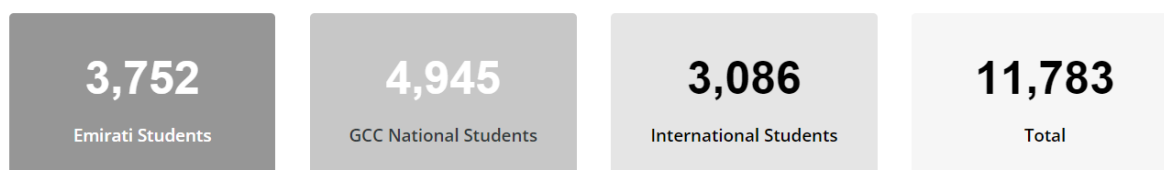
New Students Diversity: Fall (2023 - 2024)



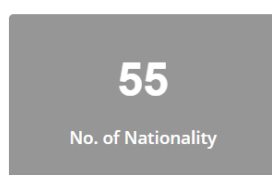
Degrees Awarded: from (2017 - 2018) until (2022 - 2023)



Alumni Diversity: from (2017 - 2018) until (2022 - 2023)



Nationalities



Facts and Figures [2]

<https://aau.ac.ae/en/facts-and-figures>

2022-2023 Students' Numbers

2022-2023 Student's Number	Female Students	Male Students
1137	608	529
100%	53.5%	46.5%

AAU's open registration policy ensures that all individuals, regardless of their background, have the opportunity to pursue higher education. The university strongly believes in providing equal access to quality education, contributing to the principles of human rights and social justice.

Enrolment Statistics:

The results of AAU's inclusive admissions policy are striking, with a diverse student body that represents a broad spectrum of society. According to recent enrolment data:

- **Female Students:** The percentage of female students stands at an impressive 53.5%. This statistic is a testament to the university's commitment to empowering women through education, enabling them to excel in various fields.

- Male Students: Male students comprise 46.5% of the student population, highlighting the equal opportunities provided by AAU to individuals of all genders.

Unified Application Process:

One of the key factors contributing to these balanced enrolment numbers is AAU's unified application process. The application system treats all applicants equally, ensuring that every aspiring student, regardless of their background, can navigate the admissions process efficiently and fairly.

Facts and Figures [3]

<https://aau.ac.ae/en/facts-and-figures>

2022-2023 Graduated Students' Numbers

2022-2023 Student's Number	Female Students	Male Students
1670	845	825
100%	51%	49%

Al Ain University (AAU) has implemented a comprehensive system to measure and ensure gender equality in its graduation rates. This includes tracking and evaluating the likelihood of women graduating compared to men. **The university's dedication to empowering women is evident in its impressive graduation statistics, with 51% of the graduates being females and 49% being males.**

AAU is committed to breaking down barriers and encouraging women's participation in fields where they have traditionally been underrepresented. This includes STEM disciplines and various other academic areas. The university believes in providing a supportive and empowering environment where women can excel and achieve their academic and career goals.

Furthermore, AAU's commitment to women's success extends beyond graduation day. The university maintains a strong support system that continues to guide and mentor female graduates as they enter the workforce. AAU's efforts to empower women in education and beyond are an integral part of its commitment to gender equality and inclusivity, contributing to the creation of a more equitable and diverse society.

Academic Policy [4]

[10.6.2\evidence\al ain university student handbook 2019 2020 en.pdf](#)

6.1 Admission University

Admission General Requirements (Undergraduate Degree)

AAU student admission policy is based on the student's academic achievements in the secondary school certificate or its equivalent, regardless of gender, ethnicity, religion, age, disability, or national origin. If,

for any reason, documents presented by the applicant are deemed to be fraudulent, AAU reserves the right to expel the student without refund or prior notice.

The following are the general admission requirements. Applicants are required to:

1. Possess a secondary school certificate or its equivalent with a grade that fulfils the requirements of the desired specialization.
2. Possess a Foundation Year certificate if the grade average in the general secondary examination is less than %60;
3. Satisfy any additional admission requirements needed by the college
4. Hold a valid English Language Proficiency score of at least 500 in TOEFL ITP, or Band 5 in IELTS, or their equivalence. Applicants of the College of Communication and Media (Journalism - Advertising - Public Relations) must hold a valid English Language Proficiency score of at least 450 in TOEFL ITP, or Band 4.5 in IELTS, or their equivalence. On the other hand, applicants of the following specializations are exempt from this requirement: Arabic Language and Islamic Studies Teacher Education, Applied Sociology, Applied Psychology and Special Education.
5. Admission requirements for the Law Program:
 - a) Possess at least 70% in the Advanced Stream or 75% in the General Stream of the Emirati General Secondary Certificate, or its equivalence;
 - b) Achieves at least a grade of (1000) in the EmSAT Arabic test;
 - c) Achieves at least a grade of (950) in the EmSAT English test or its equivalence;
 - d) Passes the admission test administered by the College.

All documents submitted for admission purposes become the property of AAU and are not returned to the student.

Diversity in the University [5]

<https://aau.ac.ae/en/about-aau/diversity>

AAU strongly believes diversity to be fundamental to academic excellence as the values of equal opportunity to access education are deeply-rooted in the UAE diverse community. Experience has shown that the more varied the backgrounds and perspectives of students and faculty, the richer the academic experience becomes.

For faculty and professional staff, diversity reinforces ties in the workplace leading to the ultimate success and realization of goals. Similarly, for students, learning in a diverse educational environment affords students the opportunity for personal growth, instils the values of mutual respect, and builds the spirit of teamwork leading to a generation of professionals who will be able to help build a closely-knit community.

Moreover, working towards the future requires raising a generation of professionals who are able to work in a diverse, pluralistic workplace, and who deal with others on the basis of contribution and character. To that end, AAU strives to create a healthy diverse atmosphere where students and faculty from all backgrounds and origins can positively interact and effectively contribute to the exchange of information and the flow of knowledge in a way that assists each and every one of them in the pursuit of their goals hence contributing to achieving the mission of AAU.

At AAU's diverse learning environment, faculty and students come together in a welcoming and respectful setting that allows access to education for all and offers them the maximum opportunity for a culturally diverse experience.

AAU Values [6]

https://aau.ac.ae/uploads/2019/09/al_ain_university_student_handbook_2019_2020_en.pdf

The strategic decisions and daily operations of AAU faculty and staff draw on the following values:

1- Collaboration

AAU believes in both internal and external collaboration. Collaborating internally strengthen the university by connecting people, staff, administrators, and students. through sharing knowledge and opportunities across enterprises, which leads to increasing internal competencies, leveraging specialization, and identifying needs and effective advocates. External collaboration is implemented through the variety of partnerships with numerous institutions in the region that provide a huge amount of opportunities for students and staff alike. AAU also provides international experiences including students training abroad programs.

2. Diversity

Teaching, Learning and working with people from a variety of backgrounds encourages collaboration and fosters innovation, thereby benefitting all those involved. It enriches the educational experience and

promotes personal growth and a healthy society. AAU is committed to welcoming the world through our open enrolment and employment policy.

3. Excellence

For AAU, excellence is a multidimensional concept that is practiced in governance, teaching, research and community engagement. Global university ranking is also considered as one of the main carriers of excellence.

4. Respect

We respect and honour the dignity of each person, embrace civil discourse, and safe community. As well as the unique qualities of our traditions and culture.

5. Integrity

AAU acts with integrity in accordance with the highest academic, professional, and ethical standards. AAU embraces the values of honesty, fairness and respect in creating and disseminating all institutional work, and in conducting all of our academic and professional activities.

Student Services [7]

https://aau.ac.ae/uploads/2019/09/al_ain_university_student_handbook_2019_2020_en.pdf

From the time students are admitted into AAU until their graduation, they will have access to a wide range of support services, and facilities. These services are designed and offered in order to help students attain their personal growth and academic achievement.

The Deanship of Student Affairs Services.

The Deanship of Student Affairs at Al Ain University was established in the Academic year 2005-2006 to support the academic missions of the University. The Deanship develops programs and services that support the community, and enrich the overall student experience. We strongly believe that our programs and services will help the students succeed in their academic, personal, and professional lives.

The Student Affairs organizational structure consists of: the community engagement department, various committees and service units as well as student governance. This structure has been established to provide a variety of services to students both within the campus and off-campus in order to create a suitable environment for their interaction and to enrich their experiences.

The organizational structure of the Deanship of Student Affairs:

First: Community Engagement Department

Stemming from the importance of the University's Engagement with students on one hand, and the students' engagement with their local community; the department of community engagement consists of the following:

- **Student Activities Unit**

The Unit seeks to activate the students' role in extracurricular college life by organizing events and various scientific, cultural, artistic, sports and health activities which contribute to the student's academic and extracurricular needs, as well as the development of multiple skills leading to refine his/ her character in a positive direction. To achieve these goals, the Unit ensures that students have an active role in choosing the activities and participating in certain events.

- **Alumni Office**

The Alumni Office aims to promote a spirit of communication between the University and its graduates on the one hand and among the alumni themselves, on the other hand, in line with the University's vision and mission. It also aims to strengthen the professional and personal relationships between the University and its alumni. To achieve its objectives, the Office works to develop links with different institutions to provide new employment opportunities to the graduates, as in line with the vision of the University in linking academia and society.

Second: Counselling Units

- **Psychological and Social counselling Unit**

This Unit is responsible for pursuing the non-academic problems and provide appropriate solutions for the students. Both individual and collective advice are offered to students while maintaining the highest degree of confidentiality. As for the new students, the Unit would help them to overcome the difficulties that they may encounter in their first year.

- **Health Care Unit**

The University's clinic provides primary health services, nursing care in addition to handling simple emergencies. In case of critical situations, a student would be transported to the nearest hospital by ambulance so that a specialized doctor would ascertain the situation and complete the necessary tests. Also, the clinic provides general guidelines and continuing health education for students as healthy food, attention to personal hygiene and how to get enough rest and sleep to achieve greater academic results. The University Clinic arranges lectures on various awareness programs, in cooperation with the Student Activities Unit and external health institutions. Additionally, it participates in many global health events and celebrations. One of the basic services provided by the Health Care Unit is the health insurance service for students. The unit issues health insurance cards for the students whose residency is issued by the University.

In order to get a health insurance, students must submit the following documentation:

1. A valid 'To whom it may concern' certificate issued from AAU.
2. One personal photo.
3. A copy of the Emirates ID.
4. A copy of valid passport.
5. A copy of valid visa

Facilities provided for students of Determination (with special needs) [8]

https://aau.ac.ae/uploads/2019/09/al_ain_university_student_handbook_2019_2020_en.pdf

Al Ain University provides the following services and facilities for students of Determination:

1. The orientation of students of Determination and introducing them to the University's facilities such as: restaurants, clinic, library, Department of Finance, and the recreational facilities.
2. Guiding them to their lectures.
3. Offering grants and financial assistance up to 50% of their registered fees; as per regulations implemented by the grant Committee Humanitarian Aid.
4. Giving them the Priority in registration and assisting them in coordinating their schedules according to their conditions.
5. Facilitating their participation in various events, exhibitions and celebrations.
6. Providing special parking for them.
7. Customizing exam conditions for their needs (if required).
8. Providing books and resources appropriate to their needs

“Aman System” a transportation network for people of determination [9]

<https://aau.ac.ae/en/news/2020/%E2%80%99Caman-system%E2%80%99D-a-transportation-network-for-people-of-determination>



Students of Al Ain University, Abu Dhabi Campus, participated in Future Innovations Exhibition, organized by the Zayed Higher Organization for People of Determination. They showed their innovative projects that serve the people of determination and their engagement with the community, such as the “Helby” application, the “Smart Stick” that alert the blind from any barrier they face, and a swimming pool with a floating floor with special specifications that helps people with disabilities enjoy swimming without fear.

Dr. Nuha Hamada from the College of Engineering, participated in the discussion sessions by presenting her innovation “Aman System” is a safe transportation network that provides people of determination with the opportunity to request a car with specifications that suit the disability case with the possibility of adding a service to complete transactions through the smart application (AMAN). On the other hand, this

network provides job opportunities for people of determination as drivers to suit disability. This innovation aims to integrate those of determination in society without restrictions.

The exhibition and discussion sessions had an active role in the exchange and development of creative ideas that aim to serve the people of determination. The innovations also received the approval and admiration of the Zayed Higher Organization for People of Determination and the participating audience.

Distance learning for people of determination at Al Ain University [10]

<https://aau.ac.ae/en/videos/view/288>



<https://youtu.be/9tnzDmlxyOM>

Sky-news Arabia report about the caring of Al Ain University to People of Determination [11]

<https://aau.ac.ae/en/videos/view/237>

<https://youtu.be/qk3m4PrUVT0>



Al Ain University celebrates Emirati Women's Day with community institutions [12]

<https://engineering.aau.ac.ae/en/news/2019/al-ain-university-celebrates-emirati-women%E2%80%99s-day-with-community-institutions>



HR Unit celebrates Women's Day with female staff [13]

<https://aau.ac.ae/en/news/2019/hr-unit-celebrates-women%E2%80%99s-day-with-female-staff>



On the occasion of the International Women's Day, the Human Resources Unit at Al Ain University, organized an open day for the AAU female staff at Al Ain campus, including discussion sessions, various competitions and recreational games.

Mrs. Sidra Shaheen, HR Manager, emphasized that Al Ain University represented by the Human Resources Unit is keen to celebrate this day symbolically with the AAU female employees to honor them, appreciate their efforts and their positive and progressive role in AAU and the society. "This day is just to rethink and

reenergize our self with what value as an individual we can add to our society, -The sky is the limit”, She added.

In her speech, Dr. Shorouq Al Eter, from the College of Business, said that women have played a prominent role in society since ancient times. She also cited the late Sheikh Zayed Bin Sultan Al Nahyan, may God have mercy on him, who had the greatest role in empowering and encouraging women.

Through an interesting discussion session between the female employees from the academic and administrative staffs about the challenges they faced in their lives and how they overcame them, they called on all women to challenge their selves to overcome difficulties and to strive to achieve their own aspirations and build a conscious generation for the future

At the end of the open day, the HR Manager thanked all employees and wished them success.