

SUSTAINABLE DEVELOPMENT GOALS



SDG 17: PARTNERSHIPS FOR THE GOALS

Al Ain University



جامعة العين
AL AIN UNIVERSITY

Contents

Institutional position.....	3
Principal strengths	3
Institutional approach.....	4
Implementation in 2024	4
Strengths across University functions.....	5
Current continuity.....	5
Institutional conclusion.....	5
Public evidence register	6

SUSTAINABLE DEVELOPMENT GOAL 17

Contribution to SDG 5 Gender Equality

Institutional position

Al Ain University advances SDG 5 through formal non-discrimination commitments, equal admissions conditions, systematic gender-disaggregated monitoring, scholarships and mentoring, family-support provisions and programmes that strengthen women's leadership, entrepreneurship and professional participation. The University's policy framework applies to students and employees and links gender equality with human rights, fair opportunity and institutional accountability.

AAU's public evidence covers the complete participation pathway: application and entry, study progression, graduation, employment, remuneration, professional development and leadership. Women-specific schemes and events complement this policy base by building confidence, networks, innovation capacity and labour-market readiness.

Principal strengths

Strength area	AAU institutional strength
Policy protection	AAU rejects discrimination and establishes rights, grievance and safeguarding routes for students and staff.
Measured participation	Admissions, enrolment and completion data can be monitored by gender through institutional systems and publications.
Targeted access	Mentoring, scholarships, academic support and entrepreneurship initiatives strengthen women's participation.
Leadership and work	Women's leadership, equal employment and pay-scale policies extend equality from study into professional life.

Institutional approach

AAU's gender-equality framework combines University-wide non-discrimination rules with admissions, co-education, student-rights, staff-employment, remuneration, leave and family-support provisions. Quality-assurance and institutional-research structures provide the data environment needed to monitor participation and outcomes.

Targeted schemes operate within this equal-rights foundation. The Women Leadership Forum, mentoring activity, scholarships, innovation and entrepreneurship support, and career-development services help women translate access into academic success and economic participation.

Implementation in 2024

The following evidence shows how the University's institutional approach was translated into activity during the principal reporting year.

2024 evidence	Contribution to the Goal	Sources
Women's access tracking	AAU documented systems for monitoring women's applications, entry and completion while applying common admissions conditions.	E03
Access and participation policy	Admissions, non-discrimination, co-education and student-support frameworks collectively address women's participation.	E04
Women's access schemes	Mentoring, scholarships and other targeted provision supported academic and professional opportunity.	E05
Non-discrimination against women	Institutional policy protects equal rights and duties in study and employment.	E06
Women in innovation and leadership	AAU activities connected women with research, entrepreneurship, recognition and leadership development.	E07

Strengths across University functions

University function	Contribution and strength
Education	Equal admissions conditions, co-education and academic support enable women to enter and progress across the University's programmes.
Research and data	Gender-disaggregated institutional data and women-focused research partnerships strengthen evidence and accountability.
Employment	Recruitment, promotion, pay-scale, leave and grievance policies support equal treatment and professional continuity.
Empowerment	Mentoring, scholarships, leadership forums, entrepreneurship and career services build networks, capability and economic participation.

Current continuity

Women-focused collaboration and programming continued through the 2025 Women Leadership Forum, productive-family entrepreneurship support, General Women's Union research cooperation and 2026 International Women's Day activity.

Institutional conclusion

AAU's SDG 5 strength is the combination of rights, measurement and targeted development. Policy safeguards establish equality, institutional data tracks participation, and mentoring, scholarships, leadership and entrepreneurship programmes convert formal access into meaningful opportunity.

Public evidence register

The following public sources support the institutional framework, implementation evidence and continuity presented in this report.

ID	Public source	Relevance	Link
E01	United Nations SDG 5 Gender Equality	Goal context	Open evidence
E02	AAU SDG 5 institutional page	University SDG framework	Open evidence
E03	AAU women's access tracking	Applications entry and completion	Open evidence
E04	AAU policy on women's access and participation	Policy framework	Open evidence
E05	AAU women's access schemes	Mentoring scholarships and support	Open evidence
E06	AAU non-discrimination against women	Equal rights	Open evidence
E07	AAU Innovation Day 2024	Women in innovation	Open evidence
E08	AAU Women Leadership Forum	Leadership platform	Open evidence
E09	AAU Fact Book 2024 2025	Institutional gender data	Open evidence
E10	AAU Co education Policy	Equal learning environment	Open evidence